



## Non-Exempt Full Time Fire Fighter

**Open September 11, 2012 thru October 12,2012  
(Extended Application Period)**

The City of Schertz is accepting applications for the position of FIRE FIGHTER/EMT-B to fill immediate vacancies and to establish an eligibility list that will remain in effect for a period of one year. We employ 31 uniformed positions in two fire stations, serving a population of 32,000 along the San Antonio-Austin Corridor. Schertz is a rapidly growing city with projections for the population to double within ten years, and the department is expected to grow along with the community creating an exciting opportunity in this progressive department.

The Schertz Fire Department is equipped with top of the line equipment and protective clothing. The Schertz Fire Department is a learning organization that is proud of its training and professional development. Continuous learning is a benefit of being accepted into our department.

### Minimum Requirements:

Requires Texas Commission on Fire Protection (TCFP) (structural fire fighter-basic minimum) and Texas Department of State Health Services (DSHS) (EMT-B minimum) certification at time of application. Letter of TCFP eligibility is acceptable to test. TCFP and DSHS certification must be submitted prior to final consideration. **Copies of certifications must be submitted online with application.** Please do not submit copies of birth certificates, driver licenses, social security cards or photo identifications with the application.

Only qualified applicants will receive an invitation to take the written test that assesses critical abilities of entry level firefighters on **Thursday, October 25,2012 at 0800 hrs.**

Preference Points for military service, higher education, and advanced medical certification, will be given as follows not to exceed 10 points: U.S. Military Veterans with a DD214 showing honorable discharge with a full term of service (5 points); Bachelors Degree (5 points); EMT-Paramedic (5 points); Associates Degree (3 points); EMT-Intermediate (3 points). Medical certification will be by National Registry or by DSHS. Bachelors and Associates degree must be from a regionally accredited university or community college and a transcript must be submitted. **Copies of DD214, Degrees, EMT-Paramedic or EMT-Intermediate must be submitted online with application.**

All decisions on allowable documentation and preference points are final.



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Further testing to include a physical ability test will begin on Friday, October 26, 2012 for the top 20 candidate scores from the written test sections. An oral interview will not be conducted that same day and further details will be included in the invitation packet prior to testing.

Offer of employment is contingent upon successful completion of a background investigation and subsequent medical exam and pre-employment drug screening.

**Medical & Immunization Requirements:**

Firefighting is a physically demanding and rewarding occupation. For that reason, to be considered, all new firefighters must maintain an acceptable level of physical fitness for the duration of their career with the Schertz Fire Department. Annual physicals are required along with annual fitness testing.

Proof of Immunization History confirming immunization shall include:

Measles (Rubella), Mumps, Rubella (German measles) (MMR)

Tetanus/Diphtheria (Td/Tdap) < 10 years

Hepatitis B virus (HBV) and titers per CDC guidelines

Varicella (Chicken Pox)



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Medical & Immunization Requirements (continued):

Screening / testing will be completed as part of pre-employment medical examination to test for:

Tuberculosis (PPD),

Hepatitis C virus (HCV)

Human Immunodeficiency virus (HIV) screening.

A pre-employment Candidate entry level Medical Examination based upon National Fire Protection Agency (NFPA) 1582 and drug test are required if a tentative offer of employment is made to any applicant.

Pay and Benefits:

Starting pay is approximately **\$35,933\*** annually, and includes an excellent benefits package. Employee medical is included and a group of packages are available for dental, vision, life, and more. A generous citywide vacation and sick leave policy, along with an educational assistance program are included. TMRS retirement included at a 7%, 2 to 1 match, and 457 deferred compensation plans are available. The City of Schertz also pays longevity pay, and advanced certification pay for EMT Intermediate/Paramedic, Intermediate/Advanced/master Firefighter, and Associates/Bachelors Degree Pay. Uniforms and protective gear are provided along with a clothing allowance. Pay for advanced certification is available.

Applications are available online only through the City of Schertz website [www.schertz.com](http://www.schertz.com). You will find the link to the online application under "Departments" / "Human Resource" / "Job Opportunities" Scan and upload your EMT-Basic, TCFP Basic or eligibility letter onto your NEOGOV online application. The application period, along with all supporting documents, **must be received no later than midnight on the evening of October 12,2012.**

The City of Schertz is an Equal Opportunity Employer.

[City of Schertz Online Application Link via NEOGOV](#) (check link)

\* Salary Note: \$35,933 is based on the 2011/12 budget and has not been adjusted to show potential annual salary adjustments, COLAs (if any), Certification, and Longevity Pay.